**CAC Organization Chart**

**Board of Directors**
- Oversight of day to day activities
- Project Management
- Accreditation Panel and Committee Management
- Research and Development
- Quality Improvement

**Chief Executive Officer**
- Financial Management
- HR Management
- Office Management

**Chief Operations Officer**
- Assigning and arranging the Review Team
- Ensuring Pre-Site and On-Site Review is complete
- Volunteer and Contractor management
- Conferences and Networking

**Manager of Support Services**
- Initial Visit with organizations
- Providing tools
- Answering organization questions
- Providing support in the intervening years

**Support Coordinators**

**Director of Accreditation Services**
- Overseeing the organization as a whole
- Geographic expansion
- Service expansion
- Strategic Marketing

**Manager of Finance and Human Resources**
- Financial Management
- HR Management
- Office Management

**CEO Support**
- Office Administrator
- Clerical Support, Contracted as required
- Summer Students
- IT Support

**COO Support**

**Impartiality Firewall between Support and Accreditation divisions:**
In order to avoid situations where threats to impartiality could exist, CAC has implemented a firewall between services offered and activities undertaken in relation to the accreditation of an organization. Please see the Impartiality Policy for further details.